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Approved For Release 2006/03/10 : CIA-RDP78-03097A000500040004-1

Assistant Director for Operations

12 January 1953

Chief, FHID

Longevity Recognition for FHIS Foreign National and Native Employees

1. FHIS Foreign National and Native employees are not covered by the CIA Career Service Program and have little security or incentive other than salary. The contribution of loyal experienced career-minded Foreign National and Native employees, who comprise the bulk of the staffs of overseas bureaus, is essential to FBIS operations and worthy of some indication by the FHIS that the career aspect of their service is recognized.

2. A program of longevity awards for Foreign National and Native employees would provide some measure of career service recognition and encouragement. It is suggested that the Chief, FHID be authorized to expend up to [] for a suitably inscribed gift for presentation to each Foreign National and Native employee who completes ten years of service with FHIS. The initial cost of such a program would be slight since only one employee would be presently eligible for an award.

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